

ALAIN P. NDOUDI, CPA, CIA, CFE, MBA

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PROVEN INTERNAL AUDIT / INTERNAL CONTROLS PROFESSIONAL Knowledgeable in effective internal controls effective risk assessment

Accomplished Internal Audit Professional with experience in auditing, SOX and financial accounting. Proven track record of spearheading multiple engagements simultaneously. Demonstrated ability to coach staff members on professional standards and best practices. Certified Public Accountant (CPA), Certified Internal Auditor (CIA), Certified Fraud Examiner (CFE) designations and MBA in International Finance. Fluent in English and French.

- ◆ Worked to improve relationships with clients and enhanced the standing of Internal Audit department; initiated a plan to promote consulting engagements by building trust with clients, resulting in increased consulting of more than 500% over 3 years.
- ◆ Led a team of auditors covering multiple countries and provided ongoing coaching and training to new and junior staff, who now are thriving as Senior Auditors and Managers.
- ◆ Reorganized the O&G joint venture audit function so as to ensure effective coverage and better follow-ups, increasing collections and recoveries to \$45 millions, 300% over 5 years.
- ◆ Completed fraud investigation cases, analyzed root causes and made recommendations for recovery and risk mitigation.
- ◆ Instrumental in raising the corporate awareness to Foreign Corrupt Practices Act (FCPA) compliance by highlighting control weaknesses and potential risk exposures.

PROFESSIONAL HISTORY

Principal, JADEK Consulting, LLC, Houston, TX, USA

2018 - Present

Advised small and medium businesses on internal controls matters and provided process design and documentation services with the aim of minimizing risks and implementing sound controls and best practices. Other services provided include internal audit and SOX compliance.

Manager, Internal Audit, Murphy Oil Corp, Houston, TX

2013 - 2017

Managed an audit team covering the US and overseas new ventures. Reviewed controls for FCPA compliance and implemented measures to reduce compliance risks. Raised maturity level of audit operations and quality of services provided, particularly consulting.

- ◆ Contributed to the transformation of audit department, developing and enforcing procedures and guidelines, resulting in department passing first external quality assessment by the Institute of Internal Auditors (IIA).
- ◆ Performed risk assessments for both audit plan and engagement, determining priorities to focus on.
- ◆ Assisted with ERPs migration by identifying risks and ensuring effective controls are in place.
- ◆ Reviewed audit reports and work papers to ensure all observations were supported and in compliance with professional standards.
- ◆ Conducted M&A due diligence engagements, addressing potential risk areas that required remediation, thereby protecting the organization from FCPA non-compliance risks.

Senior Internal Auditor, Murphy Oil Corp, Houston, TX

2010 - 2013

- ◆ Led various types of engagements, including financial, operations and compliance audits.
- ◆ Conducted pre-acquisition due diligence engagements, both domestic and international, assessing the actual value and minimizing losses and compliance risks.
- ◆ Created and maintained audit programs.
- ◆ Assisted the Chief Audit Executive with various reports, event planning and other administrative tasks, lightening the burden.

Contract / Consulting engagements, Toronto, Ontario, Canada

2002 - 2009

Led, managed or participated in several projects with clients, including:

- ◆ Led and completed the documentation and testing of internal controls over financial reporting and disclosure controls and procedures one month ahead of schedule for Morguard REIT, a real estate investment trust (REIT). Presented project milestones and results to senior management and Chair of the Audit Committee for approval.
- ◆ Documented processes and designed controls to mitigate identified risks to full resolution for Aecon Group, Canada's largest publicly traded construction and infrastructure company. Resolved weak application access controls by developing an ERP segregation-of-duties matrix that compared actual authorization with the ideal one, streamlining excessive or conflicting authorizations.
- ◆ Documented processes and designed and tested controls to mitigate to meet strict deadlines under Audit Standards 2 for BOC Group (now part of Linde).
- ◆ Led or participated in audit and IT engagements, including with General Motors, Xerox

ADDITIONAL EXPERIENCE

Internal Auditor / Senior Controller, ExxonMobil, Africa / UK

Initially hired as Senior Controller. Prepared well drilling budgets and monthly variance analysis; reviewed vendor invoices for compliance with contract terms. Led the drilling accounting team and provided support to internal and external auditors. Transferred to Internal Audit.

Controller, Schlumberger, Gabon, Africa

Performed analyses and reviews of monthly financial statements and reports under extreme time constraints. Forecasted revenues and costs; analyzed and reported variances. Prepared project budgets and tracked actual monthly costs. Advised management on cost control initiatives and taxes planning. Initiated and implemented internal control and financial reporting procedures, including procurement, payable, and payment procedures.

CREDENTIALS

Training Facilitator with the Institute of Internal Auditor (IIA)

Master of Business Administration (MBA), International Business/Finance, The American University, Washington, DC. Completed the MBA program with a **Fulbright Scholarship**

Bachelor of Science in Business Administration (BSBA), Marketing, Old Dominion University, Norfolk, VA

Certified Public Accountant (CPA) - Texas and New Hampshire

Certified Internal Auditor (CIA) - Institute of Internal Auditors (IIA)

Certified Fraud Examiner (CFE) - Association of Certified Fraud Examiners (ACFE)

AFFILIATIONS

Institute of Internal Auditors; Association of Certified Fraud Examiners; Phi Kappa Phi Honor Society

SKILLS

Internal Audit, Internal Control, Forensic Accounting, O&G Joint Venture Audit, Data Analytics, Regulatory Compliance, Policy/Procedure Development, Risk management/Assessment, FCPA, Due Diligence, SOX, Process Improvement, Investigations, Fraud Prevention, COSO frameworks, SAP / JDE, ACL, Teammate, ERP Migration, Project Management