

HESS CORPORATION

Sr. Finance Specialist

Location: Minot, ND

POSITION SUMMARY:

This position will provide financial support and oversight for the Bakken Upstream Operations Business Unit in North Dakota, as the primary finance point of contact for the business unit. Responsibilities will include coordinating the monthly forecast submissions, coordinating annual budget submissions, supporting Daily Operating Rhythm meetings, providing business analysis & reporting, preparing variance commentary for the forecast and month end closing processes and providing support to the business and other finance functions as required. The role will require strong partnering with the business to successfully improve cost management practices and to achieve the objectives of the business unit. This position will require frequent travel within North Dakota and occasional travel to Houston, TX

ROLES/RESPONSIBILITIES:

Business Support for Bakken Operations:

- Support development of cost management behaviors within the business
- Review, recommend, and implement process improvement initiatives
- Provide special analysis and research as requested by management
- Provide backup support to other Finance Support functions
- Support Operations personnel in cost reduction activities
- Provide oversight for AFE tracking and ensure AFE spend status is communicated regularly.

Forecasting & Budgeting:

- Work with business unit personnel in preparation and submission of forecast and budget submissions, on time.

Reporting:

- Coordinate submissions for month-end close meetings
- Prepare variance commentaries for Opex and Capex for Actuals-to-Forecast and Actuals-to-Budget comparison periods
- Prepare monthly Opex and Capex reports for distribution
- Provide supplementary data as required for use in quarterly investor conference calls

EXPERIENCE:

- Excellent business partnering skills
- Excellent teamwork, collaboration, interpersonal and relationship management skills required
- Experience in Lean practices would be beneficial
- Identifies process improvement opportunities to increase efficiency and effectiveness and ability to bring new ideas and perspective to existing practices and processes
- Dedicated to meeting the expectation and requirements of internal and external stakeholders
- Willingness and flexibility to work through peak cycles as necessary
- Ability to prioritize multiple tasks and manage conflicting deadlines
- 5 years+ of oil and gas industry experience
- Strong proficiency in Excel and other Microsoft Office products
- Strong proficiency in SAP (FI, CO, PM, PS)

EDUCATION/CERTIFICATION:

- Bachelor's degree in Accounting, Finance, or related Business Administration field required.
- Chartered Accountant, Certified Public Accountant certification or equivalent preferred

COMPETENCIES:

Leading at Hess refers to competencies considered absolute pre-requisites for success. How you deliver results is as important as what you achieve. Every employee is expected to demonstrate the behaviors within these competencies to be considered an effective performer and, ultimately, earn career growth opportunities.

- Builds Trusted Relationships
- Develops Talent
- Creates Effective Teams
- Thinks Strategically
- Inspires Innovation
- Demonstrates Courage
- Drives Continuous Improvement
- Makes Quality Decisions
- Delivers High Performance

To apply for the position, please visit the following link:

<https://career8.successfactors.com/sfcareer/jobreqcareer?jobId=25551&company=HessCorp>