IKAV Energy Inc is a private E&P company with its US headquarters in Durango, Colorado, and belongs to the global energy infrastructure group, IKAV. IKAV has worldwide offices in Hamburg, Luxembourg, Milan, Madrid, Lisbon, Munich, and Paris and has launched its US franchise in 2019 managing and operating a billion-dollar portfolio on a long-term basis.

At IKAV, teamwork is at the heart of our operations and is only strengthened by the many diverse and professional backgrounds that shape our team. IKAV believes in flat hierarchies and the empowerment of team members. In return, we expect exceptional motivation, a high degree of independent thinking, and the ability to spot opportunities for optimization and growth.

The manager is accountable for all aspects of oil and gas tax and royalty accounting and reporting including but not limited to:

- Accuracy in calculation, reporting and payment of CO and NM royalty and severance tax obligations.
- Accuracy in calculation, reporting and payment of ONRR royalties and Southern Ute Indian Tribe severance tax obligations.
- Coordination with Production and Revenue accounting to reconcile production, tax and royalty reporting to state and federal regulatory agencies.
- Initiate and execute ONRR unbundling determinations.
- Cost of service calculations, review and sign off by ONRR.
- Coordination, delivery, and output of all agency audits.
- Implement efficiencies to streamline and ensure accurate account reconciliations.
- Identify severance tax incentives and deductions in order to reduce overall severance tax liabilities.
- Ensuring team knowledge and understanding of ONRR, CO, and NM tax and royalty obligations stay current by keeping abreast of forthcoming changes.
- Provide training and development to staff.
- Understanding and adherence to established internal controls as well as identify opportunities for improvements.
- Leads initiatives to increase overall functionality and evolve internal tools within quick timelines.
- Work in partnership with functional organizations to drive process improvements to maximize application efficiencies.
- Clear communication of current process actions/improvements to measure progress.
- Self-starter with sound judgment and decision-making abilities
- Must demonstrate a high level of personal motivation and organizational skills with a willingness to take on significant responsibility and a proven ability to multi-task and meet deadlines

This job description is not intended to be an all-inclusive list of duties and responsibilities of the position.

- 8 years or more of ONRR, CO and NM tax and royalty experience required
- Minimum of 8 years' experience in oil and gas industry
- Minimum of 5 years related supervisor work experience
- Experience with W Energy and COGNOS reporting a plus
- Experience working in a growing start up environment strongly preferred
- Bachelor's degree in accounting required
- Flexibility to grow and change with company needs
- Ability to work independently and as part of a team
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