

POSITION SUMMARY:

Hess Corporation is seeking a high performing individual for a dynamic revenue position in the very collaborative accounting team responsible for Hess's North Dakota (ND) operated oil and third-party gas plants.

This critical ND Revenue Accounting position is responsible for the settlement of sales volumes and revenues to the lease, financial bookings, inventory accounting, and Balance Sheet integrity for North Dakota operated oil and operated gas/ngls going to third party processing facilities. The position requires a high-energy person with the ability to prioritize working critical areas for this dynamic asset. Strong collaboration and communication skills are required to interface with Land, Marketing & Commercial, Accounting and Finance Support, Legal, and Internal and External Auditors which are all critical to successful delivery. Attention to detail and "Lean" thinking (a process improvement mentality) is a must for this role.

The applicant will be responsible and accountable for ensuring that all deliverables and reported financial data are complete, accurate, timely and that the accounting records follow contractual agreements, GAAP, SOX controls and Company Policy. The individual will have proven experience of successfully managing relationships with internal colleagues and external stakeholders. The position requires working closely, providing support, and reviewing activities with the related Hess India team members.

The role requires a proactive team player, with high standards of excellence and attention to detail required for delivering accurate financials, and a self-starter who can multi-task, and work both independently and as part of a team.

Successful applicants for this position must be fully vaccinated against COVID-19 as a condition of employment.

ROLES & RESPONSIBILITIES:

- Responsible for recording monthly sales volumes, revenue, and expenses accurately and timely; coordinate and manage processing of prior period adjustments.
- Manage the third close workday (WD3) ND Production estimate process which includes updating the Production estimate file, calculating volume adjustments (PVT meter factor, inventory, etc.), explaining significant volume estimate error and prior period adjustments (PPAs), and presenting to ND stakeholders in the WD3 Production meeting.
- Responsible for preparing the monthly actual vs forecast ND Price Walk file to explain revenue variance commentaries for ND Close and Control Document.
- Responsible for preparing the monthly Estimate Error and PPA summary to be distributed to stakeholders highlighting material variances and significant accounting activities.

- Perform monthly financial variance analysis/review during both Checkwrite and month-end Financial Close.
- Prepare and distribute the monthly global production volumes summary to stakeholders.
- Responsible for preparing the quarterly balance sheet commentaries and revenue related balance sheet schedules for the annual balance sheet review.
- Maintain the Balance Sheet accounts with focus on collecting and clearing aging accounts receivable balances.
- Review Global Production System (GPS) exception report, resolve issues.
- Provide support for asset acquisitions and divestures.
- Provide support as the Houston SME (Subject Matter Expert) to the ND revenue team in India.
- Partner with the Business through continuous collaboration and delivering timely responses to queries. Stakeholders include Finance Support, JV Accounting, Cash Management, Investment Management Accounting, Financial Consolidation and Reporting, Legal, Land Administration, and Commercial.
- Deliver related SOX controls and participate in the annual SOX walkthrough and testing.
- Assist with providing timely responses to internal and external audits queries and royalty owners queries.
- Participate in ongoing lean review and continuous improvement of accounting procedures, controls, and documenting processes.
- Support with testing of SAP PRA enhancement and upgrades.

QUALIFICATIONS

Experience

- Minimum of 7-10 years of oil and gas accounting experience, with a focus in Production and Revenue Accounting preferred.
- Self-starter who works proactively and can manage and deliver multiple tasks
- Strong interpersonal communication skills, both written and verbal
- Ability to work in a time-sensitive environment, managing to tight deadlines
- Possess strong knowledge of oil and gas accounting principles
- Provide strong customer service, with proven business partnering skills and ability to build trusted relationships
- Strong analytical, organizational, and documentation skills

Education, Training & Certifications

- Bachelor's Degree in Accounting/Finance or Business is preferred.
- Master's Degree or CPA is a plus.
- SAP PRA & FI experience preferred
- Advanced Excel skills needed

Competencies

The Hess Way of Working refers to competencies considered absolute pre-requisites for success. How you deliver results is as important as what you achieve. Every employee is expected to demonstrate the behaviors within these competencies to be considered an effective performer and, ultimately, earn career growth opportunities.

- Builds Trusted Relationships
- Develops Talent
- Creates Effective Teams
- Thinks Strategically
- Inspires Innovation
- Demonstrates Courage
- Drives Continuous Improvement
- Makes Quality Decisions
- Delivers High Performance

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