

POSITION SUMMARY:

This position will provide financial support and oversight for the Bakken Well Factory Drilling & Completions (D&C), and Land teams in North Dakota, as a primary finance point of contact for these business units. This position will also support our non-operated operations in Libya. Responsibilities will include coordinating the monthly forecast submissions, coordinating annual budget and plan submissions, supporting Daily Well Factory Operating Rhythm meetings, providing business analysis and reporting, preparing variance commentary for the forecast and month end closing processes and providing support to the business and other finance functions as required. The role requires strong partnering skills with the business in a dynamic environment to be successful and to achieve objectives of the business unit. This position will require some travel to North Dakota.

Successful applicants for this position must be fully vaccinated against COVID-19 as a condition of employment.

ROLES/RESPONSIBILITIES:

Business Support for Bakken Well Factory D&C:

- Tracking of monthly actual unit costs for Drilling and Completions
- Attend daily Well Factory morning meeting
- Review, recommend, and implement process improvement initiatives
- Provide special analysis and research as requested by management
- Provide backup support to other Finance Support functions
- Support continuous improvement initiatives
- Provide oversight for Well Factory AFEs

Business Support for Land/Business Development:

- Support of monthly operating rhythm to discuss upcoming transactions
- Coordinate deal accounting and communications with appropriate teams

Business Support for Libya:

- Attend weekly meetings with partners and operator
- Prepare weekly report on operations and production
- Coordinate and prepare annual reporting, inclusive of asset retirement obligation and hydrocarbon reserves

Forecasting & Budgeting (Well Factory D&C, Land, and Libya):

- Work with business unit personnel in preparation and timely submission of forecast and budget

Reporting:

- Prepare variance analysis for month-end close meetings
- Prepare unit cost reporting for Well Factory leadership team with appropriate supporting analysis
- Provide supplementary data for quarterly earnings conference calls

EXPERIENCE:

- Minimum 7 years of oil and gas industry experience
- Excellent business partnering skills
- Excellent teamwork, collaboration, interpersonal and relationship management skills required
- Experience in Lean practices would be beneficial
- Identifies process improvement opportunities to increase efficiency and effectiveness and ability to bring new ideas and perspective to existing practices and processes
- Dedicated to meeting the expectation and requirements of internal and external stakeholders
- Willingness and flexibility to work through peak cycles as necessary
- Ability to prioritize multiple tasks and manage conflicting deadlines
- Strong proficiency in Excel and other Microsoft Office products
- Strong proficiency in SAP (FI, CO, PM, PS)

EDUCATION/CERTIFICATION:

- Bachelor's degree in Accounting, Finance, or related Business Administration field required.
- Chartered Accountant, Certified Public Accountant certification or equivalent preferred

COMPETENCIES:

Leading at Hess refers to competencies considered absolute pre-requisites for success. How you deliver results is as important as what you achieve. Every employee is expected to demonstrate the behaviors within these competencies to be considered an effective performer and, ultimately, earn career growth opportunities.

- Builds Trusted Relationships
- Develops Talent
- Creates Effective Teams
- Thinks Strategically
- Inspires Innovation
- Demonstrates Courage
- Drives Continuous Improvement
- Makes Quality Decisions
- Delivers High Performance

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